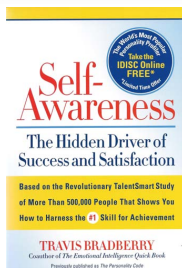


DISC PERSONALITY PROFILE	PERCENTAGE OF THE POPULATION SHARING THIS PROFILE
-----------------------------------------	------------------------------------------------------------------

ALLY	5%
ARCHITECT	13%
COACH	9%
DETECTIVE	9%
DIPLOMAT	9%
ENTREPRENEUR	7%
EXPERT	6%
INNOVATOR	3%
MOBILIZER	3%
MOTIVATOR	13%
OPPORTUNIST	2%
RESEARCHER	4%
SPONSOR	16%
STRATEGIST	1%



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